

**The board's proposal for a decision regarding transfer of shares under the long term incentive programme decided at the 2007 AGM (item 17 on the agenda)**

The 2007 Annual General Meeting decided to introduce (i) an incentive programme for all employees featuring so-called share matching (the "Share Match Programme"), and (ii) a long-term incentive programme with so-called performance shares (the "Performance Share Programme"), comprising a maximum of 69 managers and key employees of the Billerud Group (the Share Match Programme and Performance Share Programme together are referred to as "LTIP 2007"). Participants in the LTIP 2007 are offered the opportunity to become shareholders by investing in Billerud shares. More information about LTIP 2007 is available on the company's website.

In order to implement the LTIP 2007, the Board proposes that the Meeting take a decision to authorize the Board to take a decision concerning the transfer of shares under the following principal terms. The Board proposes it be authorized to take a decision, prior to the next Annual General Meeting of Shareholders, to convey a maximum of 125,000 shares of the total possession of 1,851,473 shares, in order to cover certain costs, mainly social security costs. Transfer of the shares shall be effected on OMX Nordic Exchange Stockholm at a price within the price interval registered at each time for the share. The reasons for the deviation from shareholders' preferential rights are that it is an advantage for Billerud to transfer shares in accordance with the above proposal in order to meet the requirements of the approved incentive programmes.

Billerud AB (publ)

The Board of Directors

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